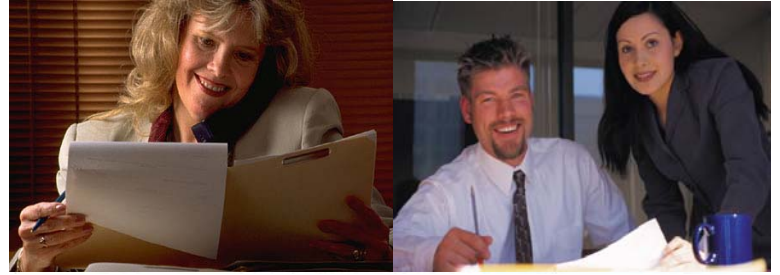


## How Does Your Current Process/Provider Measure-up?

**As a business professional you strive to provide the very best service & products your customers.  
At Heartland, we do the same for your employee's payroll needs.**



### Take The Heartland Test

Services	Heartland Payroll	Your Process / Provider
- 24x7x365 Customer Service Support	Included	
- Single point of contact for customer service - Assigned team member	Included	
- Web enabled Internet Payroll Processing (anywhere/anytime access to your company's information)	Included	
- Remote check & report printing capabilities	Included	
- Full Tax or Tax alert service	Included	
- New Hire Reporting by state	Included	
- Adding & terminating employees	Included	
- Benefit Accrual Tracking and payments - Health, 401K, Garnishments, Vacation and more	Included	
- Direct Deposits - up to 6 splits per employee	Included	
- Split wrapped payroll – distribute payroll to multiple client locations	Included plus shipping	
- PayDay Visa Card - Employee pay card program	Included	
<b>Extra Services</b>		
- W-2 / 1099 preparation and envelopes		
- Workers Compensation Insurance Program		
- Web based Time & Attendance Solutions		
- Integration with your current time & attendance system		
- Credit Card Processing		

### Heartland Payroll Services

As the owner of a retail business, my schedule is forever changing. With Heartland Payroll Services as my business partner, they are there when I need them.  
**Milan Yakovich**

Heartland Payroll Services has the expertise to take your most complicated payroll needs and handle them for you with the quality and performance you need - on time and accurate.

What sets us apart from the competition is simple:

We understand that business have unique payroll requirements such as handling multiple pay rates, shift differentials, special day overtime and employee turnover.

We keep up with all requirements, regulations and penalty resolutions so you don't have to.

Our job is payroll...yours is growing your business.

**If your current payroll process/provider doesn't measure up, give Heartland a chance.**